HANYS
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SINCE 1925



Vital Skills for Effective Leadership

Virtual series | Jan. 12 - March 2

Dive deep into the vital skills of effective leadership — how to master your own effectiveness, inspire exceptional performance and drive breakthrough results. Participants in this four-part series will discover their unique leadership style and boost influence through self-awareness; build personal composure and team resilience to navigate pressure; master cross-generational engagement to foster a collaborative culture; and create elite performance by building psychological safety and accountability.

Led by a leadership expert with over 20 years of experience working with *Fortune 100 and 500* companies and nonprofit associations, this series will address critical skills needed to transform managers into influential, high-impact leaders for today's new world of work.

SESSION 1
Jan. 12

Leading self: The foundation of effective leadership

Discover your unique leadership style and harness the power of self-awareness to enhance communication, influence and decision-making.

SESSION 2
Jan. 26

Leading through pressure: Build personal and team resilience

Learn evidence-based strategies for personal composure and building powerful team resilience to navigate pressure and uncertainty.

SESSION 3
Feb. 9

Leading a multi-generational workforce

Unlock the power of a diverse workforce. Master cross-generational engagement by understanding different age groups and fostering a collaborative culture that drives superior results.

SESSION 4
March 2

Building high-performing teams

This session goes beyond typical team building, revealing how to create elite performance by fostering psychological safety, trust and accountability for breakthrough results.

All sessions will be held 1 to 2:30 p.m. | Register once for the entire program. See more.

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Program Faculty

Joanne Trotta
Managing Partner and Founder
LeadersEdge Inc.

Joanne Trotta offers leadership development, specialized training, coaching and consulting services to medium to large companies worldwide. Capitalizing on her more than 20 years of corporate experience in telecommunications and energy services, she helps people and companies achieve success, whether it's selling more products and services, cultivating the right culture and leadership competencies or driving improvements in employee engagement, customer satisfaction and bottom-line results.

Trotta is known for her ability to connect with people and deal with problems and opportunities head-on, leading to sustainable change for her clients. She is a trusted advisor, expert and leadership coach who uses her extensive hands-on experience and expertise to help her clients strengthen the caliber of their human capital, resolve business issues and capitalize on opportunities.

As a coach, speaker, facilitator and consultant, Trotta has been privileged to work with amazing businesses and global *Fortune 100 and 500* companies — including Direct Energy, NRG Energy, ADP, Scotiabank, Tangerine, MCAP, ESC, Xplornet, Aecon, MISO, Corus Entertainment, Convergint, Delta Connects, Royal Neighbors of America and Numeris — and not-for-profit associations such as I Challenge Diabetes and GS1 Canada.

One registration fee includes all sessions and content.

Fees: Members: $400 per person | Non-members: $450 per person

To register: hanys.org/vital_skills

Registration closes **Jan. 5**. Cancellations can be made in writing to learning@hanys.org by 5 p.m. on **Dec. 29** and are subject to a $50 administrative charge. Registration fees for cancellations received after 5 p.m. on **Dec. 29** or for failing to attend will be forfeit. After **Dec. 29**, all registrations need to be completed using a credit card. Review our event payment policy online.

FOR MORE INFORMATION:

About this program, contact Erin Gretzinger, senior director, Quality Advocacy, Research and Innovation, HANYS, at egretzin@hanys.org or 518.431.7744.

About registration, please email learning@hanys.org.

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