

4. Salary Expense Tab: If you are claiming Salary Expense, complete all columns on this tab with headers highlighted in yellow. If you are not claiming Salary Expense, skip this tab.

- Have each W2 employee listed on this tab complete a **time tracker** that includes their name, dates and hours spent on the stipend project within the current reimbursement period.

Required Documentation: Information on RRW Salary Expense Tab must MATCH documents below.

- All employee Time Trackers, saved as separate files, labeled with name of employee **AND**
- Paystubs (preferred) or payroll report for the dates listed on the Time Tracker.
 - Payroll report must be direct from payroll system and include:
Employer and employee name, pay period date range, total hours worked during the pay period, employee’s hourly rate and total earnings for the period.

Staff Hours - Please note the funds used to support staff time spent on the stipend project. This may include client-facing and project management staff.

A) Enter the name and title of the employee claimed (one employee per line)
 B) Enter the hourly rate of the employee for the hours in the period for which
 C) Enter the total hours to be claimed that employee spent on the stipend project
 D) Column D will calculate automatically based on the hourly rate entered in Column B
 E) Enter the total date range for the period being claimed for employee
 F) (Optional) enter any notes needed to explain the amounts claimed

SALARY EXPENSES

TITLE AND NAME	HOURLY RATE	TOTAL HOURS OF TIME AND EFFORT SPENT ON STIPEND PROJECT	TOTAL EXPENSE TO BE CLAIMED CURRENT PERIOD (calculated field)	DATE RANGE OF TIME AND EFFORT	NOTES
<i>Example: John Doe, RN</i>	\$ 37.0000	50.00	\$ 1,850.00	3/1/2025-6/30/2025	
\$ -			\$ -		
\$ -		0.00	\$ -		
\$ -		0.00	\$ -		
\$ -		0.00	\$ -		
\$ -		0.00	\$ -		
\$ -		0.00	\$ -		
\$ -		0.00	\$ -		
\$ -		0.00	\$ -		
\$ -		0.00	\$ -		
\$ -		0.00	\$ -		
\$ -		0.00	\$ -		
\$ -		0.00	\$ -		
\$ -		0.00	\$ -		
\$ -		0.00	\$ -		
\$ -		0.00	\$ -		
TOTAL SALARY EXPENSE			\$ -		

5. Fringes Tab: If you are claiming Fringes Expense, complete all columns on this tab with headers highlighted in yellow using your most recent audited financial statements. If you are not claiming Fringes Expense, skip this tab.

- Requested rate and amount for fringe benefits must round to two decimal places.
If you request a rate higher than what is shown in Row 11, please provide an explanation for the request in the yellow box below # 6.

Required Documentation:

- Most recent Audited Financial Statements

FRINGE BENEFITS

1. Total salary expense based on most recent audited financial statements: _____

2. Total fringe benefits expense based on most recent audited financial statements: _____

3. Organization fringe benefit rate: (amount from #3 divided by amount from #2) #DIV/0!

4. Date of most recently audited financial statements: _____
 Attach a copy of financial pages supporting amounts listed in #1 and #2.

5. Requested rate and amount for fringe benefits: Rate Requested (%): _____

Amount Requested (calculated based on Rate Requested and Total Salary for Period Claimed) (\$): \$ -

6. If the rate requested for this stipend reimbursement exceeds the rate supported by latest audited financials, please justify below.

6. **Miscellaneous Expense Tab:** If you are claiming Miscellaneous Expense, complete all columns on this tab with headers highlighted in yellow. If you are not claiming Miscellaneous Expense, skip this tab.

- Enter the names of the vendors from whom you purchased items for the stipend project in the Expense column (i.e., Amazon, Staples). Use a separate line for each purchase.
- Enter the dollar amount of each purchase **less the sales tax**.
- Include a brief description of purchase and how it supports the stipend project in the Notes.

Required Documentation:

- Invoice for each line item or an itemized receipt AND
- Proof of payment.

See table below for more information on documentation requirements.

MISCELLANEOUS EXPENSES		
EXPENSE (Vendor Name)	TOTAL EXPENSE TO BE CLAIMED	NOTES
	\$ -	
	\$ -	
	\$ -	
	\$ -	
	\$ -	
	\$ -	
	\$ -	
TOTAL:		\$ -

Required Documentation for Miscellaneous Expenses				
	If paid by corporate check	If paid by business credit card	If paid by employee	If paid by petty cash
If purchased from outside vendor (all amounts must match)	Invoice AND Copy of check/ check stub	Invoice AND First page of CC statement showing name and address of stipend recipient AND Page of CC statement on which the charge appears	Invoice AND A copy of the employee's expense report AND Copy of check showing reimbursement from stipend recipient	Invoice AND Copy of internal accounting paperwork showing petty cash was used for the stipend expense
In-house purchases (catering, printing, etc)	Copy of internal request form that itemizes the request and costs associated with it. AND Copy of documentation showing the cost(s) that the stipend recipient paid that expense.			

Reminder! Stipend recipient must pay all expenses for which they request reimbursement prior to Oct. 31, 2025 and include documentation showing payment by that date. Please consider the time lapse between receiving your credit card statement and your final purchase, as documentation is required for reimbursement.

7. Consultant Expense Tab: If you are claiming Consultant Expense, complete all columns on this tab with headers highlighted in yellow. If you are not claiming Consultant Expense, skip this tab.

Required Documentation:

- Consultant’s invoice indicating their name, hours and dates worked, and rate of pay.
- Proof that your organization paid the invoice (copy of check/stub, etc.) prior to Oct. 31, 2025.

CONSULTANT EXPENSES*			
CONTRACTOR/ CONSULTANT NAME	TOTAL EXPENSE TO BE CLAIMED	PERIOD OF SERVICE	NOTES
	\$ -		
	\$ -		
	\$ -		
	\$ -		
	\$ -		
	\$ -		
TOTAL:			\$ -

8. Submit the complete reimbursement package:

- Once all tabs in the workbook are complete, review, print and sign **Expenditure Cover Sheet**.
- Scan and save as a .pdf file.
- In an email to your project manager, include the signed Expenditure Cover Sheet, RRW, and all supporting documentation as described above.

Recipient (Authorized Official):

Please SIGN and print to .pdf Signature:

Name:
(please print)

Title:

Email:

Phone:

Date:

Best Practices

1. Request itemized receipts for miscellaneous expenses at the time purchases are made. If you are a tax-exempt organization, be sure to use your tax-exempt form when paying for purchases.
2. Staff members should track time spent on the stipend project as it occurs using the Time Tracker provided.
3. When completing the Reimbursement Request Workbook, save frequently so you don’t lose your work.
4. To ensure faster processing of your reimbursement, name the supporting documentation files according to their contents (i.e., J. Smith paystubs, Amazon invoice and pmt).
5. Make purchases as early in the stipend period as possible and make fewer, larger purchases, when able.
6. Do not wait until the last minute to submit your reimbursement requests. Submitting early allows us to pay you sooner or request additional information, if needed.

Please contact your HANYS Project Manager with any questions related to reimbursement submissions.